The purpose of this research was to draw the relationship between the human resources, business resources and IT resources on organization performance. The samples are taken students in tertiary educational institution non-state VI region central java. Total number of sample used is 36 organizations. The Multiple regressions model is used to predict the organization performance.

The result of this study show that factors between the human resources, business resources and IT resources have significant effect to the organization performance. Using analysis of multiple regressions the research found that the organization performance is dependent variable and the human resources, business resources and IT resources at variable independent

Keyword: human resources, business resources, information technology resources and organization performance