

**PENGARUH KEPEMIMPINAN KHARISMATIK TERHADAP
USAHA LEBIH BAWAHAN
(Studi Empirik Pesantren Kota Surakarta)**

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Abstrak

The research examined the impact charismatic leadership with the setting of religious, educational institution namely the Islamic boarding house more popularly known as the pondok pesantren in Surakarta residency. The objective was to analyze whether the variable of behavioral attributes model of charismatic leadership consisting of displays empathy, dramatizes the mission, projects self- assurances, enhances the leader's image, assures follower of their competency and provides followers with opportunities to experience succes and significantly affecting the follower extra effort. The research object was the Islamic boarding house in Surakarta residency. The sampling as many as 90 persons was taken by using purposive method. They comprised the top managers whose qualifications were as follows : they had two- year work period and their administrative status was valid. Of the 90 persons taken as samples through questioner sheets, 81 quistioner sheets were returned but one of them was damaged. Therefore, there wereonly 80 quistioner sheets which were valid to be analyzed. The result of regression analysis by using the instrument called the program SPSS of tenth version showed that displays empathy, projects self assurance, and enhances the leader' image, and significantly affecting the follower's extra efforts. Whereas the behaviors such as dramatizes the mission, assures follwoers of their competency and provides opportunities to experience succes had no significant influence toward the followers' extra effort.

Keywords : displays empathy, dramatizes the mission, projects self- assurance, enhances the leader's image, assures followers of their competency and provides followers with opportunities to experience success, follower's extra effort.