Abstrak

The research examined the impact charismatic leadership with the setting of religius, educational institution namely the Islamic boarding house more popularly known as the pondok pesantren in Surakarta residency. The objective was to analyze whether the variable of behavioral attributes model of charismatic leadership consisting of displays empathy, dramatizes the mission, projects self-assurances, enhances the leader’s image, assures follower of their competency and provides followers with opportunities to experience success and significantly affecting the follower extra effort. The research object was the Islamic boarding house in Surakarta residency. The sampling as many as 90 persons was taken by using purposive method. They comprised the top managers whose qualifications were as follows: they had two-year work period and their administrative status was valid. Of the 90 persons taken as samples through questioner sheets, 81 questioner sheets were returned but one of them was damaged. Therefore, there were only 80 questioner sheets which were valid to be analyzed. The result of regression analysis by using the instrument called the program SPSS of tenth version showed that displays empathy, projects self-assurances, and enhances the leader’s image, and significantly affecting the follower’s extra efforts. Whereas the behaviors such as dramatizes the mission, assures followers of their competency and provides opportunities to experience success had no significant influence toward the followers’ extra effort.

Keywords: displays empathy, dramatizes the mission, projects self-assurance, enhances the leader’s image, assures followers of their competency and provides followers with opportunities to experience success, follower’s extra effort.