

DAFTAR PUSTAKA

- Aaker, David. 1984. *Developing business strategies*, N.Y.: John Wiley & Sons.
- Aquilina, Matteo., Klump, Rainer., Pietrobelli, Carlo. 2006. Factor substitution, average firm size and economic growth, Springer 2006 DOI10.1007/S11187-005-4715-4. *Small Business Economics*(26): 203–214
- Ardichivili, A., Cardozo, R., & Sourav, R. 2003. A theory of entrepreneurial opportunity identification and development. *Journal of Business Venturing*, 18(1): 105-123.
- Atherton, Andrew. 2005. A future for small business? Prospective scenarios for the development of the economy based on current policy thinking and counterfactual reasoning futures, Available online 19 March 2005, 37: 777–794. www.elsevier.com/locate/futures. [15 April 2006]
- Barney, J. 1991. Firm resources and sustained competitive advantage. *Journal of Management*, (17): 99-120.
- Barro, Robert J., Sala-i-Martin. 1995. Technological Diffusion, Convergence, and Growth, Economics Working Paper 116, Journal of Economic Literature classification: O40, E10, <http://www.econ.upf.edu/docs/papers/downloads/116.pdf>. [2 Mac 2006].
- Bates, Timothy. 1990. Entrepreneur human capital inputs and small business longevity. *The Review of Economics and Statistics*, (72): 551-559.
- Bates, Timothy. 2005. Analysis of young, small firms that have closed: Delineating successful from unsuccessful closures, Wayne State University, Detroit, Mi 48202, USA *Journal of Business Venturing* (20):343–358.
- Becker, Gary S. 1975. Human Capital: A Theoretical and Empirical Analysis, with Special Reference to Education, 2nd, The University of Chicago Press, NBER, ISBN: 0-226-04109-3, <http://www.nber.org/books/beck75-1>. [2 Mac 2006].
- Bruderl, J., Prusendorfer, P., Zeigler, R. 1992. Survival chances of newly founded business organizations. *American Sociological Review*. 57 (2): 227–241.
- Chandler, G., Hanks, S., 1991. How important is experience in a highly similar field? *Frontiers of Entrepreneurship Research*, Proceedings of the 11th Annual Babson College Entrepreneurship Research Conference. Babson College, Wellesley, MA: 1–10.
- Clark, Andrew, 2003, Returns to human capital investment in a transition economy the case of Russia, 1994-1998, *International Journal of Manpower*, 24(1): 11-30.

- Cooper, A.C., Gimeno-Gascon, F.J. & Woo, C.Y. 1994. Initial human and financial capital as predictors of new venture performance. *Journal of Business Venturing*, (9): 371- 395.
- Cooper, A.C., Gimeno-Gascon, F.J. 1992. Entrepreneurs, processes of founding and new firm performance. In: Sexton, D.L., Kasarda, J.D. (Eds.), *The State of the Art of Entrepreneurship*. PWS-Kent, Boston,
- Cope, Jason; Watts, Gerald. 2000. *Learning by doing - An exploration of experience, critical incidents and reflection in entrepreneurial learning*. *International Journal of Entrepreneurial Behaviour and Research*, Publisher: Emerald Group Publishing Limited, 6(3): 104-124.
- Davidsson, Per., Kirchoff, Bruce., Hatemi-J, Abdunnasser., Gustavsson, Helena. 2000. Factors Underlying Business Growth In Sweden, Jonkoping International Business School Jonkoping, Sweden, Presented at ICSB World Conference June 7-10, 2000, Brisbane, Australia.
- DEPNAKERTRANS. 2006. Data dan informasi ketenagakerjaan; ragam data, informasi dan publikasi ketenagakerjaan; penganggur terbuka menurut pendidikan dan jenis kelamin, Tahun 2005, http://www.nakertrans.go.id/pusdatinnaker/BPS/Penganggur/index_penganggur.php [5 July 2006].
- Dimova, Dimo P., Shepherd, Dean A. 2005 Human capital theory and venture capital firms: exploring “home runs and strike outs, *Journal of Business Venturing* 6 (20): 1–21.
- Dolton, P., Vignoles, A., 2000. The incidence and effects of overeducation in the UK graduate labour market. *Econ. Educ. Rev.* 19 (2): 179–198.
- Evans, D.S., Leighton, L.S., 1989. Some empirical aspects of entrepreneurship. *American Economic Review*. 79 (3): 519–535.
- Frese, M., Van Gelderen, M., & Ombach, M. 2000. How to plan as a small scale business owner: Psychological process characteristics of action strategies and success. *Journal of Small Business Management*, 38(2): 1-18.
- Garland, J. W., Hoy, F., Boulton, W. R., & Carland, J. A. (1984). Differentiating entrepreneurs from small business owners: A conceptualization. *Academy of Management Review*, 9(2): 354-359.
- Gimeno, J., Folta, T., Cooper, A., Woo, C. 1997. Survival of the fittest? Entrepreneurial human capital and the persistence of underperforming firms. *Adm. SCI. Q.* 42 (4): 750–783.
- Gomes-Mejia, Luis R., Balkin David B., Cardy Robert L., 1998, *Managing human Resources*, Prentice Hall International, New Jersey.

- Haber, Sigal., Reichel, Arie. 2006. The cumulative nature of the entrepreneurial process: The contribution of human capital, planning and environment resources to small venture performance, *Journal of Business Venturing* 21(6): 753-772
- Hasil Rumusan Panel Diskusi. 2001. Menuju keterbukaan antar wilayah dan daya saing global melalui jaringan bisnis UKM, Pada Acara Peresmian SME Center Di 9 Wilayah Indonesia, Tanggal 7 - 8 Nopember 2001 Hotel Indonesia – Jakarta.
- Havnes, Per-Anders., Senneseth, Knut. 2001, A panel study of firm growth among SMEs in networks, *Kluwer Academic Publishers. Printed In The Netherlands*. http://www.Springerlink.Com/Media/Small_Business_Economics (16): 293–302.
- Hisrich, Robert D., & Peters, Michael P. 1992. *Entrepreneurship: Starting, Developing, and Managing a New Enterprise*, 2nd Edition, Homewood: BPI/Irwin.
- Hitt, M.A. & Tyler, B.B. 1991, Strategic decision models: Integrating different perspectives *Strategic Management Journal*, (12): 327-351.
- Ho, Ngiap Kum., Mula, Joseph. 2001. Impact of advisers on small and medium enterprises' business performance - A Study of CPA interventions on Singaporean Chinese SMEs, working paper, Graduate, International Graduate School of Management, University of South Australia (21 July 2006).
- Hudson, Mel., Andi Smart, Mike Bourne, 2001, Theory and practice in SME performance measurement systems, MCB University Press, UK, *International Journal of Operations & Production Management*, 21 (8): 1096-1115.
- Hyrsky, K. 2000. "Entrepreneurial metaphors and concepts: An exploratory study," *International Small Business Journal* 18(1): 13-34.
- Karami, Azhdar., Analoui, Farhad. Kakabadse, Nada Korak. 2006. The CEOs' characteristics and their strategy development in the UK SME sector, *The Journal of Management Development, Proquest Education Journals*, 25 (3/4): 316-322.
- Kuncoro, M. 2000. The economics of industrial agglomeration and clustering, 1976-1996: the case of Indonesia (Java), Unpublished PhD thesis, the University of Melbourne, Melbourne.
- Kuratko, Donald F. 2003, Entrepreneurship education: Emerging trends and challenges for the 21st century, Coleman Foundation, White Paper Series For The U.S. Association of Small Business & Entrepreneurship, The Entrepreneurship Program College of Business Ball State University Muncie, In 47306.
- Lee, Kye Woo. 2006. Effectiveness of government's occupational skills development strategies for small- and medium-scale enterprises: A case study of Korea, *International Journal of Educational Development* 26: 278–294
- Lundvall, B., Johnson, B. 1994. The learning economy. *Journal of Industry Studies*, 1 (Z2): 23–42.
- Mankiw, G., D. Romer & D. Weil, 1992, A contribution to the empirics of economic growth, *Quarterly Journal of Economics* CVII: 407-437.

- Martin, G. & Staines, H. 1994. Managerial competences in small firms. Working Paper Steunpunt OOI: August 200329, *Journal of Management Development*, 13 (7):23-34.
- Mcgregor, Judy. Tweed, David., Pech, Richard. 2004. Human capital in the new economy: Devil's bargain?, *Journal of Intellectual Capital* 5 (1): 153-164. <http://www.Emeraldinsight.Com/1469-1930.Htm>.
- Mcleish, Anne. 2002. Employability Skills For Australian Small and Medium Sized Enterprises, Employability Skills For The Future Project 2002 Supporting SME Research, Department of Education, Science and Training, Commonwealth of Australia February 2002.
- Mile Terziovski, 2003. The Relationship Between Networking Practices and Business Excellence: A Study of Small To Medium Enterprises (SMEs). *Measuring Business Excellence*. Bradford, 7(2): 78-93.
- Morris, M. H. & D. L. Sexton 1996. The concept of entrepreneurial intensity: Implications for company performance. *Journal of Business Research*.36: 5-13.
- Morris, M. H. & G. Paul 1987. The relationship between entrepreneurship and marketing in established firms. *Journal of Business Venturing*.2(3): 247-259.
- O'Sullivan, M. 2000. The sustainability of industrial development in Ireland, *Regional Studies*, 34 (3): 277-290.
- Pasanen, Mika. 2003. In search of factors affecting SME performance; The case of eastern Finland, Doctoral Dissertation, Faculty of Business and Information Technology of The University 2003, Department of Business and Management University of Kuopio, www.Uku.Fi/Kirjasto/Julkaisutoiminta/Julkm yyn.Htm. [9 February 2006]
- Pennings, J.M., Lee, K., Witteloostuijn, A.v., 1998. Human capital, social capital, and firm dissolution. *Academy Management Journal*, 41: 425-440.
- Pritchett, Lant. 1997. Divergence, big time. *Journal of Economic Perspectives*, 11(Summer): 3-18.
- Rahmah Ismail, Norlinda Tendot Abud Bakar. 2008. Analisis kecekapan teknikal usaha melayu dalam sektor pembuatan malaysia, *IJMS* 15(2): 143-163
- Rahmah Ismail.1996, *Modal manusia dan perolehan buruh*, Siri Teks Ekonomi Dewan, Dewan Bahasa dan Pustaka, Kuala Lumpur.
- Sambasivan, M., et al. 2009. *Impact of personal qualities and management skills of entrepreneurs on venture performance in Malaysia: Opportunity Recognition Technovation* (2009), Doi:10.1016/J.Technovation.2009.04.002.
- Skuras, Dimitris, Meccherib, N., Moreirac, M. B., Roselld, J., Stathopouloua, S. 2005. Entrepreneurial human capital accumulation and the growth of rural businesses:

- A four-country survey in mountainous and lagging areas of the European Union, *Journal of Rural Studies* 21: 67–79.
- Small and Medium Enterprise Statistics for the UK 2003, published 26th August 2004, <http://www.sbs.gov.uk/sbsgov/action/layer?r.s>, [12 February 2006].
- Smith, Erica., & Comyn, Paul. 2003, The development of employability skills in novice workers, Australian National Training Authority, Published By Nover Abn 87 007 967 311, Po Box 8288, Station Arcade, Sa 5000, Australia.
- Susanne, Buesselmann. 2009. Human capital and economic growth, Dissertation, Wayne State University, 173 Pages; Aat 3366669.
- Tambunan, Tulus. 2001. *Perkembangan UKM dalam era AFTA: peluang, tantangan, permasalahan dan alternatif solusinya*, Yayasan Indonesia Forum – LPFE-UI, Jakarta.
- Taylor, Michael., & Plummer, Paul. 2003. Promoting Local Economic Growth: The Role of Entrepreneurship and Human Capital, Emerald Group Publishing Limited. ISSN 0040-0912, *Education + Training* 45 (8/9): 558-563, <http://www.Emeraldinsight.Com/0040-0912.Htm>. [11 July 2005].
- The Concise Encyclopedia of Economics*, 2002, Human Capital by Becker, Library of Economics and Liberty <http://www.econlib.org/> [8 Ogos 2006]
- The Concise Encyclopedia of Economics*, 2002. Biography of Theodore William Schultz 1902-1998, Library of Economics and Liberty [http://www.econlib.org.](http://www.econlib.org/) [8 Ogos 2006]
- Thee, Kian Wie, 2006, Policies for Private Sector Development in Indonesia; SME Promotion Policies for Indonesia, ADBI, Asian Development Bank, Paper No: 46, Published: 21 March 2006, <http://www.ADB.org/adbi/Indonesia.htm>. [27 February 2008].
- Wayne, S.J., Liden, R.C., Kraimer, M.L., Graf, I.K., 1999. The role of human capital, motivation and supervisorsponsorship in predicting career success. *Journal Organization Behavior*, 20 (5): 577–595.
- Westhead, P. 1995. Survival And Employment Growth Contrasts Between Types Of Owner-Managed High Technology Firms. *Entrepreneurship Theory & Practice*, 20 (1): 5-28.
- Wijewardena, H., & Tibbits, G. E. 1999. Factors contributing to the growth of small manufacturing firms: Data from Australia, *Journal of Small Business Management*, 37 (2): 88-96.
- Wiklund, J. 1999. The Sustainability of The Entrepreneurial Orientation-Performance Relationship, *Entrepreneurship Theory and Practice*. 24(1): 37-47.
- Wing, Clement Chow Kong., Yiu, Michael Fung Ka. 1996. Firm Dynamic and Industrialization In The Chinese Economy In Transition: Implication For Small

Business Policy, Elsevier Science Inc., 655 Avenue of The Americas, New York,
Journal of Business Venturing(11): 489-505.

Wright, P.M., Smart, D.L., McMahan, G.C., 1995. Matches between human resources and strategy among NCAA basketball teams. *Academy Management Journal*, 39: 441–463.

Yan Wang, Yao Yudong. 2003. Sources of China's economic growth 1952–1999: incorporating human capital accumulation, Washington, DC 20433, USA, *China Economic Review*, 14: 32–52.